



## Resources for Employers

### Employee Recognition

Employee recognition efforts reward employees both individually and collectively for their contributions to the organization. Recognition can take various forms, formal and informal, monetary and non-monetary. By acknowledging employee efforts and making them feel valued and appreciated, organizations can increase employee satisfaction, morale, and self-esteem. Additionally, the organization itself may benefit from greater employee engagement and productivity, lower turnover and the ability to attract and retain top quality employees.

Ways of recognizing employee contributions include:

- Fair monetary compensation
- Competitive benefits packages
- Acknowledgement of contributions and milestones
- Performance-based bonuses and pay increases
- Employee awards
- Recognition ceremonies

**Example:**

**Organization:** Otsuka's Furniture & Appliances

**Program:** Rewards and Reinforcement

**Results:**

- Employee well-being
- Organizational performance
- Morale
- Customer satisfaction
- Satisfaction
- Productivity
- Motivation
- Increased sales

